



# **E-PLACEMENTS**

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## **Bonafide Certificate**

Certified that this project report titled **E-PLACEMENTS** is the bonafide work of **Mr. S. RAMESH** (**Reg No. 71202702011**) who carried out the research under my supervision. Certified further, that to the best of my knowledge the work reported herein does not form part of any other project report or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

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	Submitted for	or the University Examin	ation Held on

Internal Guide (17-6-04)

West was The External Guide

#### **ABSTRACT**

The website www.uscomtech.net is multiportal and being developed for U.S.Communications for providing various services like matrimonial, travelers guide, shares, e-mail, astrology, etc. The project **E-Placements** is one of the modules in this website. This module adds more attraction to this website due to its various services.

E-Placements focuses the job finders and job providers as well. Job finders will be assisted in various ways starting from helping them in preparing their resumes. Conducting test, which allows them to check their skills in every areas. Listing suitable jobs to the candidate and also helping them to apply for the job. The job providers can also register their company and can list their requirement of employees with specifications like designation, qualification, experience, etc. E-Placements also consist of list of consultants from whom the job finders can get assistance in searching suitable job. It also displays list of interviews to be held on the following days with details like venue, designation for which the interview is held, experience required.

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#### CHAPTER 1

#### INTRODUCTION

This website is being developed in a motive to help the job searchers to get a suitable job as well as helping job providers to get suitable candidates for their company.

The website guides job seekers to prepare themselves for getting a job through various ways. This is done through helping them to prepare their resumes by getting their details and providing various tips for preparing themselves both technically and mentally.

The job providers were helped in finding their eligible candidates and sending offers to them. The can also list out their recruitment details.

There were also various facilities like testing the skills of the job seekers, sample questions in various departments, job news and consultancies list.

#### 1.1 ABOUT THE PROJECT

This project is being developed for the company U.S.Communications located in Coimbatore.

This website is developed to provide various services like matrimonial, travelers guide, shares, e-mail, astrology, etc. These services were provided free of cost. E-Placements is one of the most important module in this website. This module adds more attraction to this website as lots of job seekers would be attracted towards this module.

This website is build Active Server Page to make the website more dynamic. For data storage MS-SQL Server is being used which helps in storing and retrieving data easily. For the Administration purpose Visual Basic 6.0 is used. This project has the following modules

- Job Seeker Module
- Job Provider Module
- Consultants Module
- Interviews Module
- Job News Module
- Prepare Yourself Module
- Test Your Skill Module

The job seeker module helps the user to register them as job seeker. After registering they are asked to give their various details like personal, technical, educational details, which is used to create resume of different formats. He is then given with a area in which jobs suitable to him where displayed. He can then apply for the job if it is suitable for him. He can apply for the job using suitable resume format.

The job provider module is meant for the companies who can also register and become a user. After registering they can give details of what company

they are and if wanted they can display their recruitment details by entering the

Consultants module consist of list of consultants with their address, phone num, e-mail id, their website address if there is one. The job seekers and providers can contact them through mail.

Interview module consists of details regarding interview to be held on the following days to remind the job seekers about it. It consist of the date on which interview is conducted, venue, which company, etc are all displayed.

Job news consists of updated news regarding various job opportunities.

News released by various companies regarding their recruitments currently and also in the future. This also consist foreign job opportunities.

Prepare yourself consists of list of Q & A for various fields, interview tips etc. Test your skills module consists of online examination in which the user can participate and test their skills. The exam will be there for various fields. The question will be generated dynamically.

#### Types Of Users

The project E-Placements is consists of three types of users. One is on the administration user and the other two where the general users. They are

- Administrator
- Job Seeker
- Job Provider

# Administrator

Administrator will manage the database for the web site by update the required data in the website. He is given with high privileged so that he can add, modify or change the data.

## Job Seeker

Job seeker can register his name and can use the services of the site like creating the resume, finding suitable jobs, applying for jobs, making preparation for the interviews, etc.

#### Job Provider

Job providers can also register their company name and list out their recruitment details. They can also get a copy of suitable candidates for their job and send an offer to them.

#### 1.2 GOALS OF THE PROJECT

This module is being developed to achieve some goals that has to be achieved. They are

- Helping the job seeker to find a suitable job.
- Assisting the job seeker to prepare themselves for an interview.
- Assisting the job seeker in creating their resumes.
- Helping the job providers to find suitable candidate for their job.

#### **CHAPTER 2**

#### SYSTEM STUDY

System analysis is a software engineering task that bridges the gap requirements engineering and software system level between Requirements engineering activities result in the specification of software's operational characteristics (function, data and behavior), indicates software behavior with other system elements, and establish constraints that software must meet. Requirements analysis allows the software engineer to refine the software allocation and built models of data, functional, and behavior domains that will be treated by software. System study provides the software engineer with a representation of information, functional, behavior that can be translated to data, architectural, interface, and component-level designs. Finally, the requirements specification provides the developer and the customer with the means to assess quality once software is built.

The following were the needed requirements and information for implementing the project.

- 2.1 Hardware Requirements
- 2.2 Software Requirements
- 2.3 Software Overview

# 2.1 HARDWARE REQUIREMENTS

# 2.1.1 Application Server:

Processor

Intel Pentium III

Speed

600MHz

Memory

128MB RAM

Hard Disk

10GB

#### 2.1.2 Database Server:

Processor

Intel Pentium III

Speed

400MHz

Memory

128MB RAM

Hard Disk

80GB

#### 2.1.3 Client Machine:

**Processor** 

Intel

Speed

X86 Series

Memory

32MB RAM

Hard Disk

2GB

# REQUIREMENTS

# ion Server:

Windows 2000 and Above.

Internet Information Server.

Visual Interdev and Visual Basic.

base Server:

System : Windows 2000 and Above.

MS SQL Server 7.0

ient Machines:

**System**: Windows 9x and Above.

: Web Browser and VB Runtime.

# OVERVIEW

## terdev

a client side interface and user interaction. This can be done through a client side scripts. Once the data is validated, it is send to the processing. Therefore, the application must include the Server based processes the data submitted by the user. Typically, ActiveX Server are used to provide server based processing. Most applications are database oriented. Web based applications are more different.

Today, there are several tools and technologies that can be used to develop web based applications. Visual Interdev is an integrated tool that can be used to create, test, debug and deploy full-featured Web-Based applications. That is we can:

- Create HTML pages that display the client-side interface.
- Include client side scripts that validate the data entered by the user before it submitted to the server.
- Create ASP files that contain server-based scripts to process the data and provide the application logic.

Visual Interdev has tools that can be used to create a connection to the database and maintain the data in the database.

# 2.3.2 ADO

Active Data Object (ADO) is Microsoft's data access framework that encompasses the function of Data Access Objects (DAO). Remote Data Object (RDO) as well as almost any other data access method. ADO uses a new database connection framework called OLEDB, which allows fast and more flexible access to multiple data provider, and ADO wraps it all into one easy-to-use interface.

## 2.3.3 Visual Basic

- 1. It is a front-end tool.
- 2. It is a GUI(Graphical User Interface)
- 3. It is a 4GL( Fourth Generation Language)

Visual Basic 6.0 is a powerful front-end tool from Microsoft Corporation. It effectively handles Windows application and database application, working in VB IDE (Integrated Development Environment) is a pleasant experience. It is based upon Event driven programming. Here there is a great advantage over programming languages, because the design can be changed to our satisfaction.

ADO (Active-X Data Objects) is enabled in VB 6.0, which features a simpler object model than DAO & RDO. Data environment is a new Active-X designer that enables the user to visually manage database connection and commands. The most notable enhancement includes Dynamic HTML support. DHTML application is a Visual Basic application that combines VB code with DHTML to create a browser-based application. Its purpose is to interact the user at browser.

# 2.3.4 Active Server Pages

The first attempt at providing user interaction in web pages was through Server-Side scripts. The client browser would send a request to the server. A script on the server would process the request and send the results back to the client browser.

There are several methods in which we create Server based scripts. A popular option available to the web application developers today is Active Server Pages. Active Server Pages(ASP) is a Server-Side scripting environment. Developed by Microsoft, ASP is a technology that provides a web server with a capability to process application logic and return standard HTML to the browser.

An ASP document has an .asp file extension and can have a combination of HTML, Client-Side Script, Server-Side Script, ASP objects, Applets, ActiveX components. When an ASP file is displayed in the browser, the HTML syntax is executed and the page is displayed in the browser. The Server based script is executed on the server and the resulting HTML is send to the browser.

#### Advantages of using ASP:

- As a developer, we can make changes to the .asp file on the server and save the changes to the file. The next time the page is loaded, the script will be automatically compiled. The reason being, the ASP technology is built into all Microsoft Web Servers.
- We can create a web page with dynamic content. The web server processes
  the code and generates HTML depending on the request made by the user.
  For example we can display an Active Server Page that displays a greeting
  based on the time of day.

• By default, an ASP sends only ASCII text to the client browser. Typically, any browser running on any operating system can access the application embedded in the ASP scripts.

The user will be able to view the results of the script but cannot see the source code. That is because the script commands that generate the page are retained on the web server and not send to the web browser. The user cannot make any changes to the script and thereby tamper with data or content of the web page.

#### 2.3.5 MS SQL Server

Microsoft® SQL Server™ is a Structured Query Language (SQL) based, client/server relational database. Each of these terms describes a fundamental part of the architecture of SQL Server.

#### **Database**

A database is similar to a data file in that it is a storage place for data. Like a data file, a database does not present information directly to a user; the user runs an application that accesses data from the database and presents it to the user in an understandable format.

Database systems are more powerful than data files. The data is more highly organized. In a well-designed database, there are no duplicate pieces of data that the user or application has to update at the same time. Related pieces of data are grouped together in a single structure or record, and relationships can be defined between these structures and records.

When working with data files, an application must be coded to work with he specific structure of each data file. In contrast, a database contains a catalog hat applications use to determine how data is organized. Generic database applications can use the catalog to present users with data from different databases tynamically, without being tied to a specific data format.

A database typically has two components: the files holding the physical database and the database management system (DBMS) software that applications use to access data. The DBMS is responsible for enforcing the database structure, including:

- Maintaining the relationships between data in the database.
- Ensuring that data is stored correctly, and that the rules defining data relationships are not violated.
- Recovering all data to a point of known consistency in case of system failures.

#### Relational Database

There are different ways to organize data in a database but relational databases are one of the most effective. Relational database systems are an application of mathematical set theory to the problem of effectively organizing data. In a relational database, data is collected into tables.

## Structured Query Language (SQL)

To work with data in a database, you must use a set of commands and statements (language) defined by the DBMS software. There are several different languages that can be used with relational databases; the most common is SQL. Standards for SQL have been defined by both the American National Standards Institute (ANSI) and the International Standards Organization (ISO). Most modern DBMS products support the Entry Level of SQL-92, the latest SQL standard.

#### **CHAPTER 3**

#### SYSTEM DESIGN

# 3.1 System Design Concepts

Software is an iterative process through which requirements are translated into a "blue print" for constructing the software. Initially, the blue print is a holistic view of software. That is, the design is represented at a high level of abstraction - a level that can be directly traced to the specific system objective and more detailed data, functional, behavioral requirements. As design representation occur, subsequent refinement leads to design representation at lower levels of abstraction.

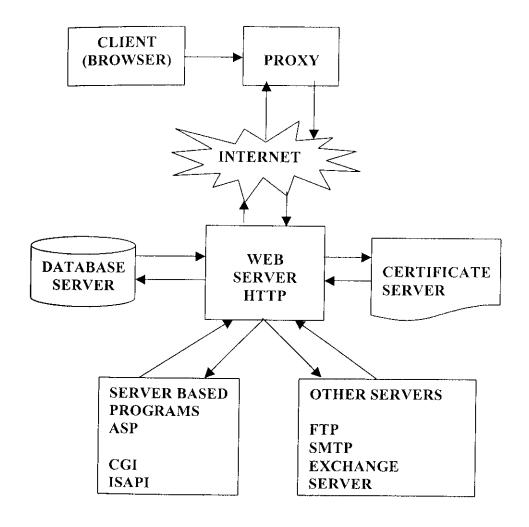
#### 3.2 Data Flow Diagram

The first and foremost step in system design is to divide the system into a small number of components. Each major component of a system is called subsystem. Each subsystem encompasses aspects of the system that share some common property such as similar functionality, the same physical location, or the same kind of hardware. A sub-system is a package of classes, associations, operations, events, constraints that are interrelated and that have a reasonably well defined and hopefully small interface with other sub-systems. A subsystem is usually identified by the services it provides. Here the subsystems are designed in the for of data flow diagrams.

A Data Flow Diagram (DFD) is a graphical technique that depicts normation flow and the transformation that is applied as data moves from input to nutput. The data flow diagram may be used to represent a system at any level of lostraction. So the DFD may be partitioned into levels that represent increasing nformation flow. Data Flow Design is a means of representing a system at any evel of detail with a graphic network of symbols showing data flows, data stores, lata processes, and data sources/destinations.

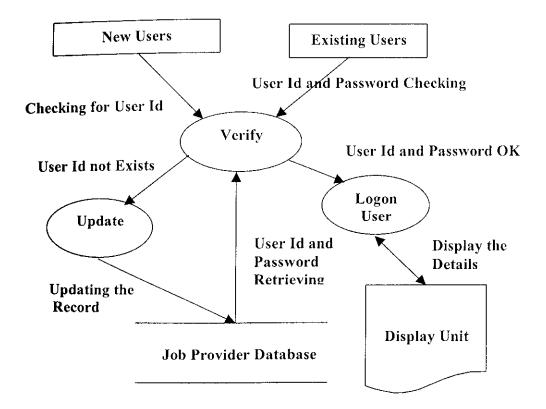
#### **ASP ARCHITECTURE**

Figure 3.2.1



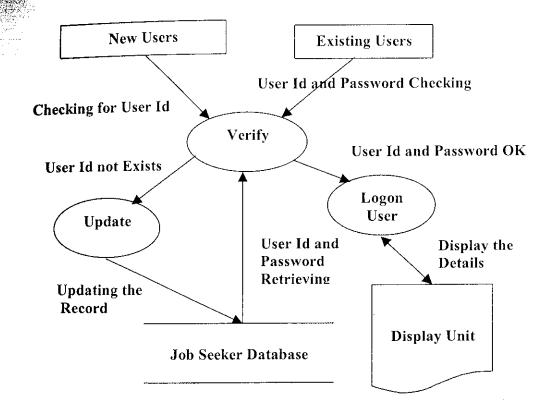
#### DFD FOR JOB PROVIDER MODULE

Fig 3.2.2



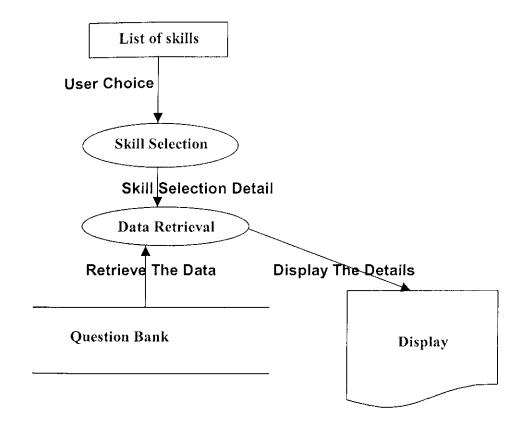
#### DFD FOR JOB SEEKER MODULE

3.2.3



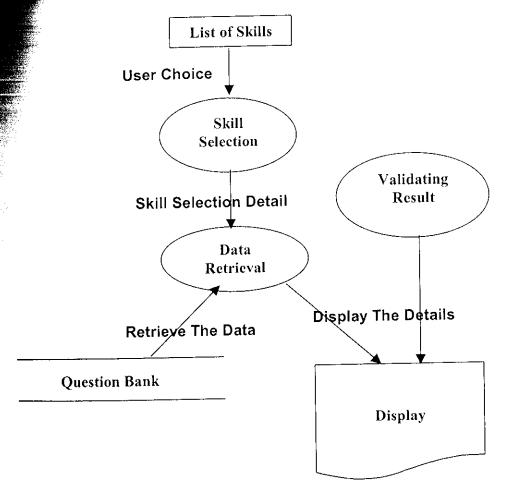
## DFD FOR PREPARE YOURSELF MODULE

Figure 3.2.4



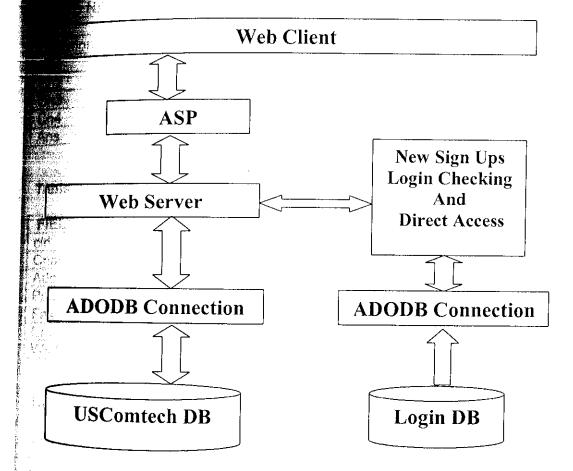
# DFD FOR TEST YOUR SKILL MODULE

**12.**5



# **DETAIL DESIGN DIAGRAM**

2.6



# ABLE DESIGN

3.3.1

# APTITUDE

LD NAME	TYPE	SIZE	DESCRIPTION
	Int	4	Primary Key
estion	Varchar	100	
	Varchar	30	
78h2	Varchar	30	
ah3	Varchar	30	
Ch4	Varchar	30	
Ans	Varchar	30	

**Table 3.3.2** 

## CONSULTANT

FIELD NAME	TYPE	SIZE	DESCRIPTION
¢ld	Varchar	7	Primary Key
Cname	Varchar	30	
Addr	Varchar	50	
Pno	Varchar	14	
Fax	Varchar	14	
Email	Varchar	30	
Wsite	Varchar	30	

**Table 3.3.3** 

# **ELECTRICALS**

FIELD NAME	TYPE	SIZE	DESCRIPTION
Qno	Int	4	Primary Key
Question	Varchar	100	
Ch1	Varchar	30	
Ch2	Varchar	30	
Ch3	Varchar	30	
Ch4	Varchar	30	
Ans	Varchar	30	

# Table 3.3.4

# **ELECTRONICS**

FIELD NAME	TYPE	SIZE	DESCRIPTION
Ono	Int	4	Primary Key
(euestion	Varchar	100	
ah1	Varchar	30	
ch2	Varchar	30	
56h3	Varchar	30	
16h4	Varchar	30	
Ans	Varchar	30	

# Table 3.3.5

## **VERBAL**

FIELD NAME	TYPE	SIZE	DESCRIPTION
@no	Int	4	Primary Key
Question	Varchar	100	
Ch1	Varchar	30	
Ch2	Varchar	30	
<b>⊚</b> h3	Varchar	30	
©h4	Varchar	30	
Ans	Varchar	30	

# **Table 3.3.6**

IT

HELD NAME	TYPE	SIZE	DESCRIPTION
no	Int	4	Primary Key
uestion	Varchar	100	
<u>h1</u>	Varchar	30	
h2	Varchar	30	
h3	Varchar	30	
h4	Varchar	30	
ins	Varchar	30	

# able 3.3.7

# **JNEWS**

ELD NAME	TYPE	SIZE	DESCRIPTION
lia L	Varchar	7	Primary Key
ate	Varchar	10	
16WS	Varchar	250	

# Table 3.3.8

# MECHANICAL

FIELD NAME	TYPE	SIZE	DESCRIPTION
Qno	Int	4	Primary Key
Question	Varchar	100	
Ch1	Varchar	30	
Ch2	Varchar	30	
Ch3	Varchar	30	
Ch4	Varchar	30	
Ans	Varchar	30	

# **Table 3.3.9**

## MEDICAL

FIELD NAME	TYPE	SIZE	DESCRIPTION
Qno	Int	4	Primary Key
Question	Varchar	100	
Ch1	Varchar	30	
Ch2	Varchar	30	
Ch3	Varchar	30	
Ch4	Varchar	30	
Ans	Varchar	30	

## **Table 3.3.10**

## **EMPLOYEE**

FIELD NAME	TYPE	SIZE	DESCRIPTION
Username	Varchar	30	Primary Key
Password	Varchar	10	
Email	Varchar	30	
Pno	Varchar	14	
Res1	Varchar	50	
Res2	Varchar	50	

## Table 3.3.11

#### **JOBSEEKER**

FIELD NAME	TYPE	SIZE	DESCRIPTION
Resid	Varchar	7	Primary Key
Cname	Varchar	30	
Uname	Varchar	30	

**Table 3.3.12** 

# ITOMORROW

FIELD NAME	TYPE	SIZE	DESCRIPTION
cid	Varchar	7	Primary Key
Cname	Varchar	30	
Date	Varchar	10	
Time	Varchar	8	
Venue	Varchar	50	
Post	Varchar	20	
Quail	Varchar	30	

**Table 3.3.13** 

## **EMPLOYER**

FIELD NAME	TYPE	SIZE	DESCRIPTION
Username	Varchar	30	Primary Key
Password	Varchar	10	
Field	Varchar	30	
Cname	Varchar	30	
Addr	Varchar	50	
Ph	Varchar	14	
Fax	Varchar	14	
Email	Varchar	30	
Dcp	Varchar	100	
Photo	Varchar	50	

Table 3.3.14

# VACANCY

FIELD NAME	TYPE	SIZE	DESCRIPTION
Vacid	Varchar	7	Primary Key
Cname	Varchar	30	
Vacpost	Varchar	50	
Quail	Varchar	50	
Skills1	Varchar	50	
Skills2	Varchar	50	
Skills3	Varchar	50	
Salary	Varchar	25	
Exp	Varchar	25	

Table 3.3.15	TVDE		RESUME
FIELD NAME		SIZE	DESCRIPTION
Uname	Varchar	30	Primary Key
Objective	Varchar	250	
Foi	Varchar	50	
Exp	Varchar	18	
Expdet	Varchar	500	
Salary	Varchar	25	
Quail	Varchar	50	
Skill1	Varchar	50	
Skill2	Varchar	50	
Skill3	Varchar	50	
Hobby1	Varchar	50	
Hobby2	Varchar	50	
Fname	Varchar	30	
Mname	Varchar	30	1
Lname	Varchar	30	
Age	Varchar	2	
Sex	Varchar	1	
Faname	Varchar	30	
Occupation	Varchar	50	
Addr	Varchar	100	<del> </del>
Ssicschool	Varchar	50	
Sslcyop	Varchar	50	-
Sslcboard	Varchar	50	
Sslcperc	Varchar	50	
Hscschool	Varchar	50	
Hscyop	Varchar	50	
Hscboard	Varchar	50	
Hscperc	Varchar	50	
Ugdegree	Varchar	50	
Ugcollege	Varchar	50	
Ugyop	Varchar	50	<del> </del>
Uguniv	Varchar	50	
Ugperc	Varchar	50	
Pgdegree	Varchar	50	
Pgcollege	Varchar	50	
Pgyop	Varchar	50	
Pguniv	Varchar	50	
Pgperc	Varchar	50	
Photo	Varchar	<del></del>	
Pno	Varchar	50	
Email	Varchar	30	
Linaii	varthar	1.30	1

30

Varchar

Email

#### **CHAPTER 4**

#### SYSTEM TESTING

System testing is most vital activity that has to be enforced in any system development. This could be done parallel during the development phase and after implementation. The feedback received from this testing was carefully examined for further enhancements.

It is the part of testing where the entire website is tested. This testing is performed with the requirements document as the reference and the goal is to see whether the application meets the requirements.

## Set Of Testing Carried Out

- 4.1 White Box Testing
- 4.2 Black Box Testing
- 4.3 Acceptance Testing
- 4.4 Alpha Testing
- 4.5 Beta Testing

#### 4.1 WHITE BOX TESTING

White box testing also referred to as glass-box software testing. It is a test case design that would use the 'program control flow' structures to derive software test cases. The software engineer can derive white box software testing using following guidelines.

- All independent paths within a module have been exercised.
- All logical decisions are exercised on their true or false sides.
- All loops are executed at their boundaries and within their operational bounds.
- All internal data structures are exercised to assure their validity.

#### **4.2 BLACK BOX TESTING**

Black box testing enables the software engineer to derive set of conditions that will fully exercise all requirements for a web design code. Also note that black box testing "is not an alternative" to white box testing. Rather it is a compulsory approach that it is likely to uncover a different CLASS OF ERRORS than what white box testing methods reveal.

Black box testing reveal attempts to reveal errors in the following software work areas:

- Interface of inputs
- Database access
- Initialization and termination

#### 4.3 ACCEPTANCE TESTING

Acceptance testing involves planning and execution of the functional tests, performance tests and stress tests in order to demonstrate that the implemented system satisfies its requirements. It is not unusual for two sets of acceptance tests to be run those developed by the Quality Assurance group and those developed by the customer.

#### 4.4 ALPHA TESTING

A third person who just has the knowledge and the working capacity of the system conducts the alpha test at the developer's site. The developer 'looks over the shoulder' of the user and records the errors and usage problems. The user in turn gives general discomforts, which may be mended to make the system little better in a way of efficiency and user-friendly.

#### 4.5 BETA TESTING

After alpha testing is done the developed website is given to other solution partners to check for errors. After this testing has been done then the website will be published.

#### **CHAPTER 5**

#### **IMPLEMENTATION**

Implementation includes all those activities that take place to creating a domain name, uploading the files to the website and other administrative activities. A proper implementation is essential to provide a reliable system to meet the requirements of the customers and the company. An improper installation may affect the success of the website and the administrative system.

# 5.1 IMPLEMENTATION PROCESS

The implementation plan includes a description of all the activities that must occur to launch the website and to put it into operation. It identifies the personnel responsible for the activities and prepares a time chart for launching the website. The implementation plan consists of the following steps.

- List all files that have to be uploaded.
- Identify all data required to build new files during the upload.
- List all new documents and procedures that go into the new system.

The implementation plan should anticipate possible problems and must be able to deal with them. The usual problems may be missing documents; mixed data formats between current files, errors in data translation, missing data etc.

The implementation will start after all the modules of the website are integrated and tested together.

# **5.2 FUTURE ENHANCEMENTS**

Enhancement is always an important and necessary activity in the life of the website developed. Any system developed should always provide room to accept any changes and further inclusions.

This may occur so as to suit the new trend and additional facilities required by the web user. The future enhancements are to be carried out in such a way that it should not affect existing facilities in the websites adds more attractive features in the website.

The future enhancements done to any application are endless and can suit the needs of the changing environment. Hence this multi portal website is not an exception to it.

The future enhancements involves the following features

- Facilities would be provided to conduct interviews online.
- Features will be added such that job seekers can apply for a job automatically if it suits him.
- Job seekers would be reminded about their opportunities by sending mail automatically.

#### **CHAPTER 6**

#### CONCLUSIONS

By taking up this web based project for U. S. Communications titled as E-Placements I attained an extensive knowledge of how to use the existing technologies to create a website based on the clients requirements.

This module done for the website www.uscomtech.net is aimed to provide assistance for the people who were in search of a job to get a suitable job as well as to help the companies in finding a suitable employee for their job. The module developed would be user friendly and does demand a little computer knowledge to browse the web to get a job or find an employee.

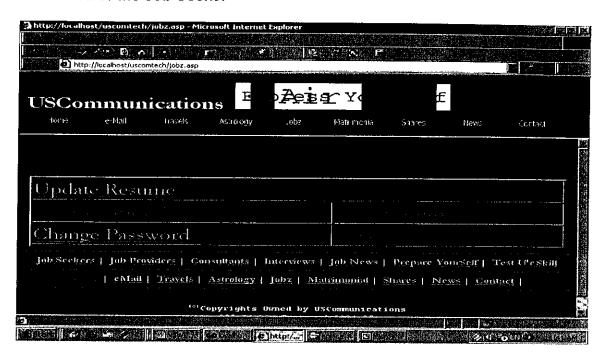
The administrative site developed using the Visual Basic proves to be more flexible and comfortable for the site administrators to use. The module has undergone various types of testing and would prove to be more versatile and user friendly. This module has been taken up with utmost dedication and it has been developed in such a way to accommodate any type of changes.

### **APPENDICES**

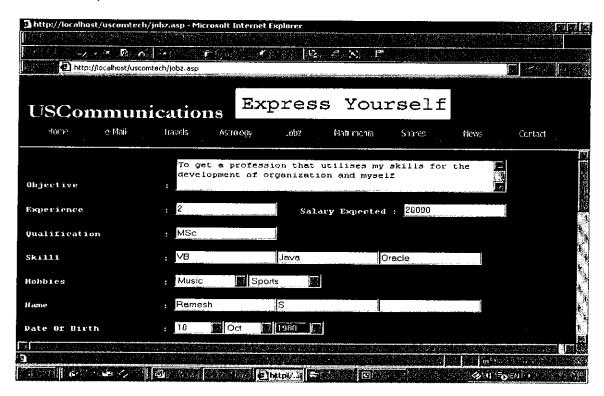
# **Home Page**



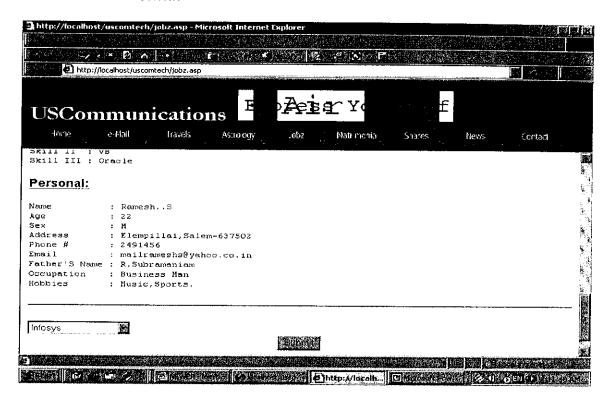
#### User Area of the Job Seeker



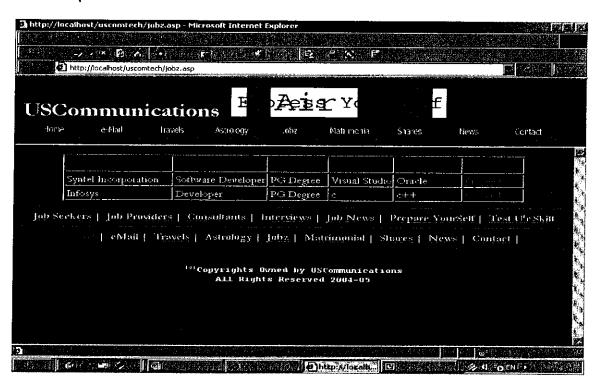
# Resume Update



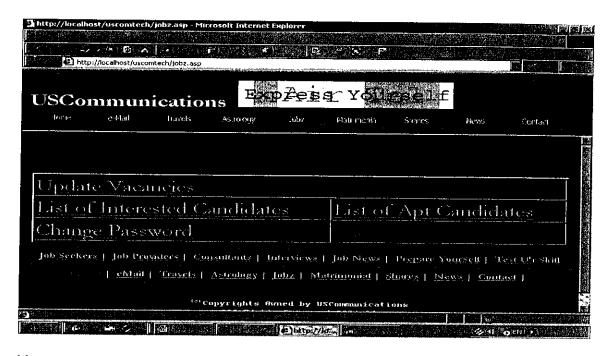
#### View Resume Format



## **List of Apt Jobs**



#### User Area For Job Provider



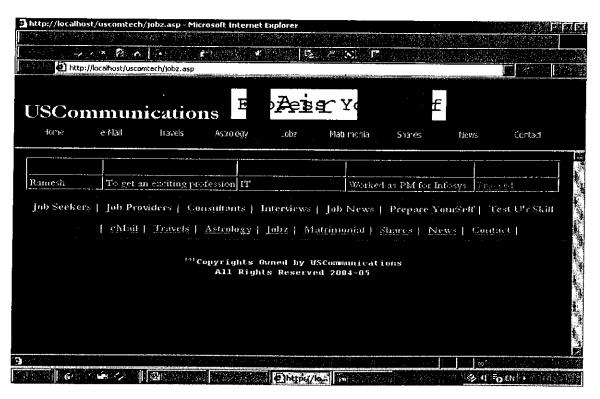
# Vacancy Update



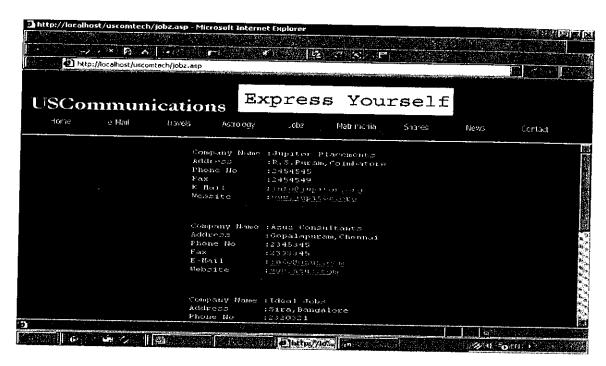
#### **List Of Interested Candidates**

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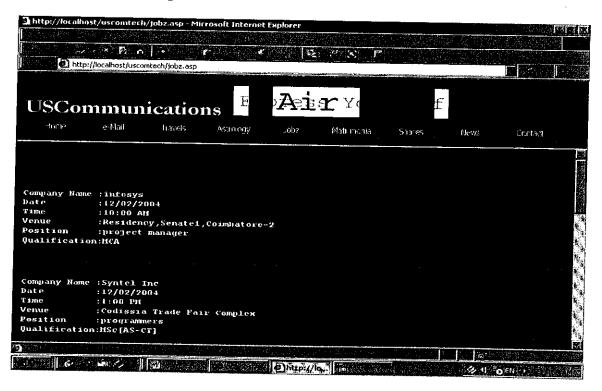
# List Of Apt Candidates



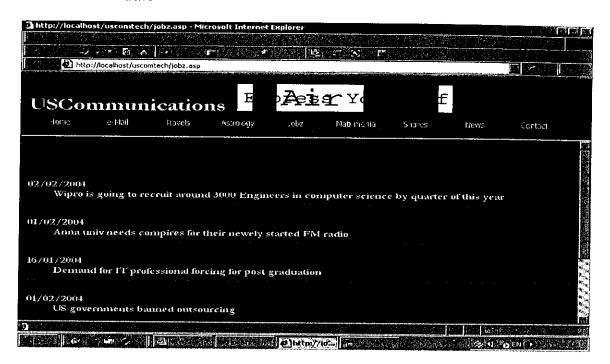
#### **Consultants List**



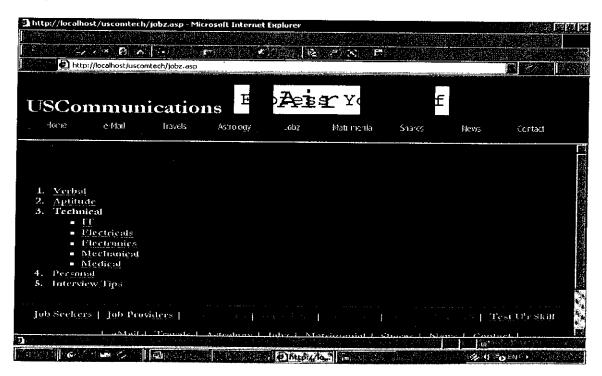
# Interview Details Page



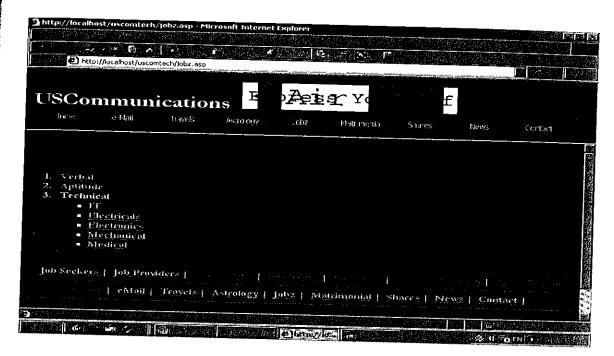
#### Job News Module



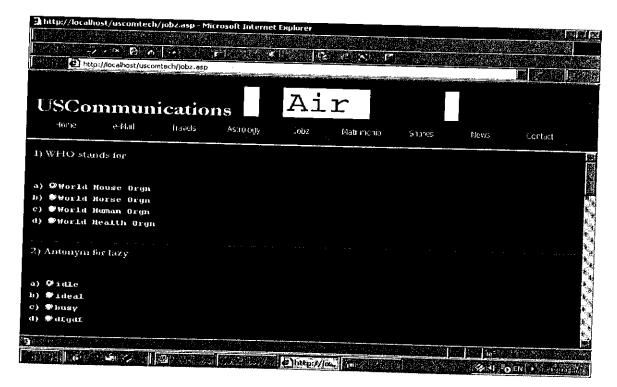
# Prepare Yourself Module



# Test Your Skill Module



# Online Exam



# Administrator Module

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Choice 1: 10		
Choice 2 : 12		
Choice 3 : 16		
Choice 4 : 3		
Answer: 16		

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