M.C.A DEGREE EXAMINATIONS: NOV/DEC 2010

Fifth Semester

MASTER OF COMPUTER APPLICATIONS

P07CAE05: Human Resource Management

Time: Three Hours   **Maximum Marks: 100**

Answer ALL Questions: -

PART A (10 x 2 = 20 Marks)

1. What is the most Important Role of a Technical Leader?

2. Define "Professionalism" in your own words.

3. List the complex Factors that determine the Effect of Age on performance.

4. What is Burnout? What causes it?

5. Why is Talent so important?

6. Write down Gee's list of Attributes of Researchers which support that they will be Good Managers.

7. Differentiate between Creativity and Innovation.

8. List down the four Stages of Creativity.

9. Why should Managers Remove Inhibitors to Innovation?

10. What is the need for Recognition Programs?

PART B (5 x 16 = 80 Marks)

11. a) (i) Write short notes on Transformational Leadership and Transactional Leadership. (8)

    (ii) Write short notes on Leaders and Their Followers and the Elements of Professionalism. (8)

(OR)

b) (i) Discuss about Discipline of Visibility and Hard work of Visibility in detail. (8)

    (ii) Explain the Manager's Role in Professionalism in detail. (8)

12. a) (i) Write a brief note on Work Assignment and Hierarchy of Needs. (8)

    (ii) Discuss about Power of Motivation and Technical Competence in detail. (8)

(OR)

b) (i) Explain Intellectual Disciplines in detail. (8)

    (ii) Write short notes on Importance of Discipline (8)

13. a) (i) Discuss about Importance and Availability of Talent.   (8)

   (ii) Explain Identifying Managerial Talent.   (8)

(OR)

   b) (i) Write short notes on Recognizing Talent and the Identification Process.   (8)

   (ii) Explain about Technical Development Needs and Career Counseling.   (8)

14. a) (i) Write short notes on Risk of Failures.   (8)

   (ii) Discuss about Nature of Creativity in detail.   (8)

(OR)

   b) (i) Explain about Need of Creative Teams.   (8)

   (ii) Discuss about Managers Responsibility and Teams Personal Needs.   (8)

15. (a) (i) Explain award Programs and Recognition Programs in detail.   (8)

   (ii) Write short notes on Industry Award Plans and Award Guidelines.   (8)

(OR)

   (b) (i) Explain Inceptive Plans in detail.   (8)

   (ii) Discuss about Caution of Recognition Programs   (8)

****