

**Y 1631**

M.B.A. DEGREE EXAMINATION, AUGUST/SEPTEMBER 2008.

Third Semester — *Elective*

DBA 1744 — STRATEGIC HUMAN MANAGEMENT AND DEVELOPMENT

Time : Three hours

Maximum : 100 marks

Answer ALL questions.

PART A — (10 × 2 = 20 marks)

Write short notes on the following :

1. Vision and Mission.
2. Bench Marking.
3. Virtual learning.
4. Employee profile.
5. Repatriation.
6. Cultural dynamics.
7. Career plateau.
8. Career anchors.
9. Coaching skills.
10. Stress and performance.

PART B — (5 × 16 = 80 marks)

11. (a) Highlight the HRD functions of today's organizations.

Or

(b) Explain the methodology in implementing an HRD programme.

12. (a) Discuss the relevance of Human Resource Information System.

Or

(b) Explain the strategy of compensation design in E-performance Management.

13. (a) Discuss the Leadership and Strategic HR issues in International Assignments.

Or

(b) Explain the prominent HRD programmes for culturally diverse employees.

14. (a) Discuss the importance of career planning and Development in relation to career stages.

Or

(b) What are the various methods of competency development? Explain.

15. (a) What are the components of a Counseling Programme? Elaborate.

Or

(b) Define Stress. What are the sources of work stress? Briefly state the strategies to manage stress.

---