

G 3510

M.C.A. DEGREE EXAMINATION, MAY/JUNE 2007.

Elective

MC 1625 — HUMAN RESOURCE MANAGEMENT

(Regulation 2005)

Time : Three hours

Maximum : 100 marks

Answer ALL questions.

PART A — (10 × 2 = 20 marks)

1. Who practices "Transformational Leadership"?
2. What is leading from below?
3. What are the goals of the scientist?
4. Why is professional discipline needed?
5. Bring out two main characteristics of the technically talented people.
6. What are the attributes for verifying managerial talent?
7. What is the most pertinent reason for the failure of research and development?
8. Specify the four team styles.
9. What is the basic idea behind a recognition programme?
10. Mention any two award guidelines.

PART B — (5 × 16 = 80 marks)

11. (a) Which type of leadership, either transactional or transformational, will be suitable for a technical leader?

Or

- (b) What is professionalism? Bring out the role of manager in professionalism.

12. (a) How should professional and technical people be managed?

Or

(b) Elucidate a manager's role and guidelines in enforcing professional discipline.

13. (a) How is talented professional identified, assessed and recognized?

Or

(b) How is the development need of the professional met in the organization?

14. (a) How important is innovation? What is the manager's responsibility in managing innovative teams?

Or

(b) What is team Dynamics? Provide a software development example. Also how can Team Synergism be brought about.

15. (a) How is an innovative team environment created and maintained?

Or

(b) Explain how the awards and recognition programmes help in maintaining an innovative environment.