

**Z 4532**

M.B.A. DEGREE EXAMINATION, NOVEMBER/DECEMBER 2006.

Third Semester

BA 1736 — INDUSTRIAL RELATIONS AND LABOUR WELFARE

(Regulation 2005)

Time : Three hours

Maximum : 100 marks

Answer ALL questions.

PART A — (10 × 2 = 20 marks)

Write short notes on the following :

1. Concept of Industrial Relations.
2. Code of conduct.
3. Strike.
4. Conciliation.
5. Voluntary welfare measures.
6. Welfare funds.
7. Occupational Hazards.
8. Counseling.
9. Contract Labour.
10. Disablement.

PART B — (5 × 16 = 80 marks)

11. (a) Highlight the major problems of industrial relations in the Indian public sectors.

Or

- (b) Write an essay on the growth of trade unions in India.

12. (a) Explain the reasons for industrial disputes. Bring out the necessary steps to prevent disputes.

Or

- (b) Define arbitration. How does it help to resolve industrial conflicts?
13. (a) Explain the statutory welfare measures available to Indian labourers.

Or

- (b) Outline the steps to be followed in developing an effective health and safety programme.
14. (a) Analyse various causes of accidents. What are the steps needed to reduce the accidents?

Or

- (b) Describe the need and objectives of welfare education and training schemes.
15. (a) Discuss the special category of welfare measures available to child labour in India.

Or

- (b) What are the implications of social security and social assistance schemes offered by Government of India? Elucidate.