

Q 6512

M.B.A. DEGREE EXAMINATION, MAY/JUNE 2006.

Second Semester

BA 1654 — HUMAN RESOURCE MANAGEMENT

(Regulation 2005)

Time : Three hours

Maximum : 100 marks

Answer ALL questions.

PART A — (10 × 2 = 20 marks)

1. What are the objectives of HRM?
2. What are the roles for manager in HR?
3. Define HRP.
4. What are various factor affecting Recruitment?
5. What are the classifications of training methods?
6. What are the necessity for T and D Managers?
7. Define Wages.
8. What are the types of wage payment?
9. What are the principles of promotion?
10. What are the factors influencing Empowerment?

PART B — (5 × 16 = 80 marks)

11. What are the various challenges faced by HRD Managers? Explain.
12. (a) List out various dimension of HRP.

Or

- (b) Explain Interview and its types.

13. (a) How performance evaluation of training is done? What are its techniques?

Or

- (b) What are the steps involved in development process of executives?

14. (a) What are the various need theories of Motivation? Explain Maslow's and Herzberg's theories of motivation.

Or

- (b) Explain the common policies of Union and Management in collective bargaining.

15. (a) Explain Transfer and its purposes and types.

Or

- (b) Explain the steps involved in planning process of promotion.
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