

Z 4534

M.B.A. DEGREE EXAMINATION, NOVEMBER/DECEMBER 2006.

Third Semester

BA 1738 – STRATEGIC HUMAN MANAGEMENT AND DEVELOPMENT

(Regulation 2005)

Time : Three hours

Maximum : 100 marks

Answer ALL questions.

PART A — (10 × 2 = 20 marks)

1. Define Human Resource Management.
2. Identify the various HRM activities.
3. What are the current challenges of HRM?
4. What is meant by HRIS?
5. Define job analysis.
6. What is career planning?
7. Define competence.
8. What is meant by repatriation?
9. Discuss the different steps in Career planning.
10. State the reasons for work stress.

PART B — (5 × 16 = 80 marks)

11. (a) Discuss the jobs and careers in human resource management.

Or

- (b) Identify the competencies required for HR professionals.

12. (a) Explain how strategic planning process and HRM can be integrated?

Or

- (b) How is need assessment carried out for HRD? Discuss.

13. (a) What is meant by Human resource planning? Discuss in detail.

Or

(b) Explain the model of human resource planning.

14. (a) What is the importance of training and why is training evaluated? How is training evaluated?

Or

(b) What is management's role in safety and health? Describe the various issues involved.

15. (a) What are the current challenges in outsourcing? Why is India a favourite destination for outsourcing? Explain.

Or

(b) What are the factors affecting international human resource management? Discuss each one of them.