



**B.TECH DEGREE EXAMINATIONS: NOV 2015**

(Regulation 2009)

Seventh Semester

**TEXTILE TECHNOLOGY**

TTX208: Organizational Behaviour

**Time: Three Hours**

**Maximum Marks: 100**

**Answer all the Questions:-**

**PART A (10 x 1 = 10 Marks)**

1. Scope of OB does not include
  - a) Leadership
  - b) Perception
  - c) Job Design
  - d) Technology
2. Scientist of OB recognize that organisations are not static but dynamic and \_\_\_\_\_
  - a) Processing
  - b) systematic
  - c) ever changing
  - d) researching
3. Which of the following forms the basis for the autocratic model of OB
  - a) Obedience
  - b) Authority
  - c) Power
  - d) Dependence on boss
4. \_\_\_\_\_ explains internal processes of choice among different behaviours
  - a) Equity Theory
  - b) Expectancy theory
  - c) Goal attain theory
  - d) Goal setting Theory
5. Motivation is important to managers because
  - a) it is a significant contributor to high performance
  - b) it does not explain the differences in intensity of behavior
  - c) it explains the differences in attitude and personality
  - d) not all employees know how to use it effectively
6. Attitude X Situation = \_\_\_\_\_.
  - a) Motivation
  - b) Knowledge
  - c) Skill
  - d) Ability
7. Job security and fringe benefits relate to \_\_\_\_\_

- a) existence needs
  - b) relatedness needs
  - c) growth needs
  - d) model needs
8. Groups are \_\_\_\_\_.
- a) dynamic
  - b) virtual
  - c) complex
  - d) compound
9. Which is the primary role of a leader?
- a) To get things done from others
  - b) To make others work
  - c) To lead others
  - d) To influence others
10. If a person has the right by virtue of his or her formal position to expect you to comply with his/her work-related requests, this person has \_\_\_\_\_ power over you.
- a) coercive
  - b) reward
  - c) legitimate
  - d) expert

**PART B (10 x 2 = 20 Marks)**

11. What are the key elements of OB?
12. Differentiate: Formalisation & Standardization.
13. List down the determinants of personality.
14. Define: perception.
15. State the impact of Hygiene Factors in motivation process.
16. Write a short note about ERG theory.
17. What is command group?
18. What do you mean by latent conflict?
19. List out six areas where politics was being played actively in an organization.
20. What do you mean the strategy of “Bottom drawer it”?

**PART C (5 x 14 = 70 Marks)**

21. a) Summarize the basic approaches of organizational behavior.

**(OR)**

- b) Discuss the various contributing fields to Organizational Behaviour.
22. a) Describe locus of control.

**(OR)**

b) Summarize various types of values.

23. a) Explain the McGregor's Theory X and Theory Y in detail.

**(OR)**

b) Describe the Vroom Expectancy Model.

24. a) Discuss about various contributing factors for group cohesiveness.

**(OR)**

b) Differentiate task force and teams in managing the inter-group relations activities. Outline the contexts in which these two techniques are employed.

25. a) Enumerate the functions of organizational culture.

**(OR)**

b) Summarize the various bases of power.

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