KUMARAGURU
college of technology
character is life

Register Number: …………………

MBA DEGREE EXAMINATIONS: APRIL / MAY 2023

(Regulation 2021)

First Semester

MASTER OF BUSINESS ADMINISTRATION

P21MBE0173: AI-HRIS

COURSE OUTCOMES

CO1: Demonstrate the knowledge of AI – HRIS concepts

CO2: Interpret the impact of AI – HRIS concepts for Organisational development.

CO3: Demonstrate an Understanding AI & HRIS tools

CO4: Identify and strategically formulate reports.

Time: Two Hours   Maximum Marks: 50

PART A (1 x 10 = 10 Marks)

1	Discuss the various applications of HRIS in business.	COL3 $[K_6]$

PART B (5 x 2 = 10 Marks)

2	Define artificial intelligence.	COL1 $[K_1]$
3	Recall workforce analytics.	COL3 $[K_1]$
4	Define HRIS.	COL1 $[K_1]$
5	What is Predictive analytics ?	COL3 $[K_1]$
6	Name the steps of HR Life cycle.	COL2 $[K_1]$

PART C (3 x 10 = 30 Marks)

7	Elaborate about AI tools and the risks of using them.	COL3 $[K_6]$
8	Discuss the various tools for mitigating bias in responsible use of AI in HR.	COL3 $[K_6]$
9	The HR Manager of "Nevo Ltd." wants to convince the Board of directors regarding implementation of HRIS in their organization. The company is conservative by views and managing their 5000 employees without HRIS. As an HR Manager develop an argument on various strategic uses of HRIS to convince the board of directors towards adoption of HRIS.	COL4 $[K_6]$

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