



MBA DEGREE EXAMINATIONS: NOV/DEC 2023

(Regulation 2021)

Second Semester

MASTER OF BUSINESS ADMINISTRATION

P21MBB2627: Learning and Development

COURSE OUTCOMES

CO1: Describe the key concepts associated with Learning & Development.

CO2: Explain the training process and the various methods of training for various categories of employees in a variety of organizational contexts.

CO3: Design a training programme for various categories of employees in a variety of organizational contexts.

Time: Two Hours

Maximum Marks: 50

PART A (5 x 6 = 30 Marks) Answer all the questions

1. Explain the basic objectives of training and list the beneficiaries of training. CO1 [K₂]
2. Compare the term development with training. CO1 [K₂]
3. List types of E learning. CO2 [K₁]
4. Appraise the unique features of vestibule schools with reference to training. CO2 [K₅]
5. Describe coaching and its scope in on-the-job training. CO2 [K₂]

PART B (2 x 10 = 20 Marks) Answer any 2 questions

6. a) Analyze in detailed steps required in developing a strategic Training Process. CO3 [K₄]

(OR)

- b) Illustrate System model of training. CO3 [K₄]

7. a) Administer the various costs incurred in HRD Budget CO2 [K₃]

(OR)

- b) Summarize Kirkpatrick's evaluation design with its logical steps. CO2 [K₅]
