



MBA DEGREE EXAMINATIONS: NOV/DEC 2023

(Regulation 2020)

Second Semester

MBA - INNOVATION ENTREPRENEURSHIP AND VENTURE DEVELOPMENT

P20IES2105: Talent and Team

COURSE OUTCOMES

CO1: Understand the best practices for selecting, recruiting, and onboarding talent.

CO2: Explain the key approaches to develop & coach employees.

CO3: Understand the changing dynamics of leadership, power and influence.

CO4: Explain the various facets of engaging talent in building a future organisation.

Time: Three Hours

Maximum Marks: 100

Answer all the Questions:-

PART A (10 x 2 = 20 Marks)

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| 1. What is Human Resource Management ? | CO1 [K1] |
| 2. What is the art of giving Constructive Feedback ? | CO2 [K6] |
| 3. What are the basics of Human Resource Management? | CO2 [K2] |
| 4. What is Talent Management? | CO1 [K1] |
| 5. What is Employee Life Cycle Management ? | CO3 [K3] |
| 6. What is Incentive Scheme ? | CO1 [K5] |
| 7. Difference between workplace and workforce | CO4 [K6] |
| 8. What is Training & Development ? | CO3 [K3] |
| 9. Define “war for talent” | CO4 [K6] |
| 10. What is Counselling ? | CO3 [K4] |

Answer any FIVE Questions:-

PART B (5 x 16 = 80 Marks)

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| 11. | Explain the Stages of Recruitment and Selection process ? | CO3 | [K4] |
| 12. | What is Employee Life cycle Management? Explain its stages | CO4 | [K4] |
| 13. | Explain about Recruitment & Selection ? | CO3 | [K3] |
| 14. | What are the HRM Basics ? Explain Briefly | CO4 | [K5] |
| 15. | What is Employee Experience and Share your ideas to make it better in your organization ? | CO2 | [K6] |
| 16. | Explain the Dynamics of Leadership styles? | CO4 | [K3] |
